

Person specification for teacher at William Fletcher Primary School

Qualification and educational experience	Essential	Desirable
<ul style="list-style-type: none"> • Qualified teacher status 	✓	
<ul style="list-style-type: none"> • Relevant recent in-service training 		✓
Experience		
<ul style="list-style-type: none"> • Recent successful experience of teaching and supporting pupils 	✓	
<ul style="list-style-type: none"> • Experience of working collaboratively with other teachers and support staff 	✓	
<ul style="list-style-type: none"> • Experience of supporting pupils to facilitate appropriate academic progress 	✓	
<ul style="list-style-type: none"> • A sound working knowledge and understanding of the KS 1 Curriculum 	✓	
Knowledge and understanding		
<ul style="list-style-type: none"> • Knowledge and understanding of the National Curriculum 	✓	
<ul style="list-style-type: none"> • Knowledge and understanding of the national literacy and numeracy strategies 	✓	
<ul style="list-style-type: none"> • Knowledge and understanding of the principles which underpin effective teaching and learning 	✓	
<ul style="list-style-type: none"> • Understanding of effective assessment strategies and how these can be used to raise attainment 	✓	
<ul style="list-style-type: none"> • Awareness of equal opportunities issues 	✓	
<ul style="list-style-type: none"> • Understanding of the importance of working in partnership with parents and outside agencies 		✓
Skills and abilities		
<ul style="list-style-type: none"> • Ability to communicate effectively to a range of audiences 		✓
<ul style="list-style-type: none"> • Ability to stimulate pupils through a variety of teaching and learning strategies 	✓	
<ul style="list-style-type: none"> • Ability to make assessments of pupils and to contribute to their progression 	✓	
<ul style="list-style-type: none"> • Ability to respond positively to challenging situations 	✓	
<ul style="list-style-type: none"> • Ability to demonstrate good classroom management 	✓	
<ul style="list-style-type: none"> • Ability to make effective use of ICT 		✓
<ul style="list-style-type: none"> • Commitment to parental involvement 	✓	
Training		
<ul style="list-style-type: none"> • Commitment to attend and participate in appropriate in-service training 	✓	
Personal qualities		
<ul style="list-style-type: none"> • Good health and attendance record 	✓	
<ul style="list-style-type: none"> • Flexible and adaptable 	✓	
<ul style="list-style-type: none"> • Innovative and creative 		✓
<ul style="list-style-type: none"> • Approachable and sensitive to the needs of others 	✓	
<ul style="list-style-type: none"> • Responsive to advice 	✓	
<ul style="list-style-type: none"> • Professional and organised 	✓	
<ul style="list-style-type: none"> • Work collaboratively with a team 	✓	
<ul style="list-style-type: none"> • Understand the need for appropriate confidentiality 	✓	