



William Fletcher Primary School  
*Where Everyone Counts*



<b>PERSON SPECIFICATION – TEACHING ASSISTANT QUALIFICATIONS</b>	
GCSE Grade of A - C in English and Maths (or equivalent) or/and NVQ in supporting teaching & learning or equivalent	
<b>KNOWLEDGE AND UNDERSTANDING</b>	
Ability to relate sympathetically to children Understanding of the educational values of the school Commitment to training and development	
<b>PERSONAL SKILLS AND ATTRIBUTES REQUIRED</b>	
<ul style="list-style-type: none"><li>· A genuine commitment to supporting the development and wellbeing of children</li><li>· Ability to present a professional image and to forge good working relationships with staff, parents, visitors and pupils</li><li>· Flexible and adaptable</li><li>· Approachable, committed, empathetic and patient</li><li>· Enthusiastic, imaginative and creative</li><li>· Ability to work as a team member, and independently if required</li><li>· Honest and trustworthy</li><li>· Organised</li><li>· Resourceful and reflective practitioner</li><li>· High standard of expectation</li></ul>	
<b>EXPERIENCE</b>	
<b>Essential</b> Teaching Assistant experience	<b>Desirable</b> Work experience in a primary school/educational setting
<b>SKILLS</b>	
<b>Essential</b> Ability to motivate pupils  Good communication skills, both written and oral  Ability to listen	<b>Desirable</b> ICT skills – internet use, word processing packages, email  First Aid trained